

## Senior Software Developer

Comparatio, a highly competitive and innovative software development company, has an immediate position available for a Sr. Software Developer. Comparatio is looking for an individual who is self-starter, team player who enjoys project collaboration and desires to do quality work.

### Senior Software Developer Job Responsibilities:

- Develops software solutions by studying information needs, conferring with users, project team leaders and stakeholders; studying systems flow, data usage, and work processes; investigating problem areas; and following the software development lifecycle. We have shared ownership of our code base. Anyone can and is expected to work on and improve any piece of code. There are no silos!
- Determines operational feasibility by evaluating analysis, problem definition, requirements, solution development, and proposed solutions.
- Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments, and clear code.
- Prepares and installs solutions by determining and designing system specifications, standards, and programming.
- Improves operations by conducting systems analysis and recommending changes in policies and procedures.
- Updates job knowledge by studying state-of-the-art development tools, programming techniques, and computing equipment, and by participating in educational opportunities, reading professional publications, maintaining personal networks, and participating in professional organizations.
- Protects operations by keeping information confidential.
- Provides information by collecting, analyzing, and summarizing development and service issues.
- Accomplishes engineering and organization mission by completing related results as needed.
- Supports and develops software engineers by providing advice, coaching, and educational opportunities and as equally important is willing to learn from others.

### Senior Software Engineer Qualifications/Skills:

- Strong Communication skills – written and verbal
- Teamwork
- Analyzing information
- Software design
- Software documentation
- Software testing
- Programming skills
- Software development fundamentals
- Software development process in a highly iterative – Agile methodology
- Software requirements
- Software architecture
- Preferred Skills: - Angular TS 5+, Java, PHP 7+, HTML5, JQuery, CSS, Yii 2 framework, Ionic 4+ framework
- Must have strong Database skills
- SQL proficiency, particularly with MySQL or MS SQL is a plus
- Version Control and Bitbucket workflow

## **Education and Experience Requirements:**

- B.A. or B.S. in computer science, information technology, or related discipline
- 5+ years of job-related experience
- 5+ years of experience as software engineer

## **Comparatio Offers (Benefits/Culture):**

- Healthcare Plans (Medical, Dental, Vision, Life)
- 401(k) Company Matching Plan
- HSA
- Flexible PTO
- Casual and diverse workplace
- Work-life balance
- Remote friendly
- Collaborative, and team-oriented work environment

## **Candidate Needs to be motivated by:**

- Quality of Work – You are motivated by doing great work
- Challenging Work
- Low Ego – You care about winning, not who gets the credit, and push yourself to challenge your assumptions and to be your very best
- Being Proactive
- Teamwork – Willingness to collaborate

Send us your resume or C.V. and be prepared to demonstrate your initiative, intuition, and results from whatever you've been working on in the past. Tell us what inspires you. Be ready to tell us a story of your proudest dev moment.

**Seniority Level**  
Mid-Senior level

**Employment Type**  
Full-time, Remote

**Industry**  
Computer Software

**Job Functions**  
Software Development, Information Technology